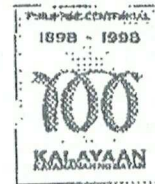




REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
 SEC Building, EDSA, Greenhills
 City of Mandaluyong, Metro Manila



COMPANY REG. NO. A200200846

CERTIFICATE OF INCORPORATION

KNOW ALL MEN BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By-Laws of

**FIRE SERVICES MUTUAL BENEFIT ASSOCIATION,
 INCORPORATED**

were duly approved by the Commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Corporation Code of the Philippines (Batas Pambansa Blg. 68), and copies of said Articles and By-Laws are hereto attached.

This Certificate grants juridical personality to the corporation but does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/ broker/merchant, financing company, pre-need plan issuer, general agent in pre-need plans and time shares/club shares/membership certificates issuers or selling agents thereof. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed at Mandaluyong City, Metro Manila, Philippines, this 28th day of JAN January, Two Thousand Two.

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User Name: 9secexpres
BENITO A. CATARAN
 Director

Company Registration and Monitoring Department

RA/lea

CERTIFIED TRUE COPY
 Page 1 of 19 pages
 Verified by: D. ABAD Date Issued: FEB 22 2002

COVER SHEET

FIRE SERVICES MUTUAL BENEFIT ASSOCIATION, INC.

(Company's Full Name)

BFP, UNION SQUARE CONDOMINIUM, 15th AVENUE, CUBAO, QUEZON CITY

(Company's Address: No. Street City/Town/Province)

439-2240

(Company's Telephone Number)

December 31

(Fiscal Year Ending)
(Month & Day)

2nd Saturday of April

(Annual Meeting)

ARTICLES OF INCORPORATION AND BY-LAWS

(FORM TYPE)

(Amendment Designation if Applicable)

(Secondary License Type, if any)



Cashier
Receiving Unit
By: [Signature] 1/17

Central Receiving Unit

DTU

A200200846
S.E.C. Reg. No.

File Number

20020117-725

Document I.D.

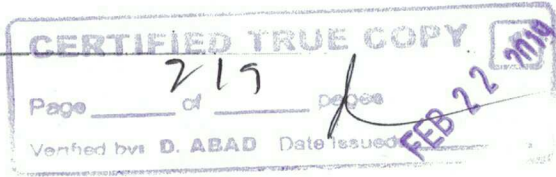
ok for payment
1/17
Mr. Andiente
11.28.01

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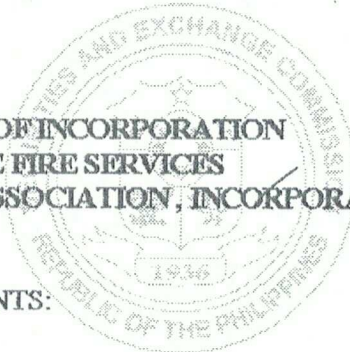
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www.sec.gov.ph

User Name: 9secexpressd



ARTICLES OF INCORPORATION
OF THE FIRE SERVICES
MUTUAL BENEFIT ASSOCIATION, INCORPORATED



KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, all of whom are Filipino citizens, of legal age and residents of the Philippines, have this day voluntarily associated ourselves together for the purpose of forming a non-stock and non-profit association under the laws of the Republic of the Philippines.

AND WE HEREBY CERTIFY:

First - That the name of The Association shall be FIRE SERVICES MUTUAL BENEFIT ASSOCIATION, INCORPORATED.

Second - That the aims and purposes of the Association are:

1. To provide insurance, retirement, investments, and savings (IRIS) benefits to members and their families; and
2. To cultivate the values of thrift, industry and savings among members;
3. To provide financial, material aid and comforts to members and their families in case of losses, disability, necessities, unemployment, old age, as may be authorized by statutes or regulations prescribed by competent authority;
4. To foster brotherhood and mutual assistance among members;
5. In general, to do such acts and things and to undertake such activities not other wise prohibited by law which are calculated to help Members and their families and necessary for the accomplishment of the aims and purposes for which the Association has been organized.

Third - That The Association shall have its principal office at Metro Manila.

Fourth - That the term for which said Association is to exist is fifty (50) years from and after the date of its incorporation.

Fifth - That the names, nationalities and residences of the incorporators of The Association are as follows:

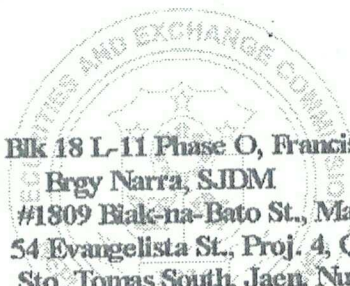
| <u>Name</u> | <u>Nationality</u> | <u>Residence</u> |
|-----------------------|--------------------|---|
| Edwin B. Tabaranza | Filipino | Rm 507, BFP, Union Square Condo., 15 th Ave., Cubao, Quezon City |
| Victoriano C. Remedio | Filipino | Tip-tip Rd., Mangga Dist., Tagbilaran City |



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User name: 9secexpressd

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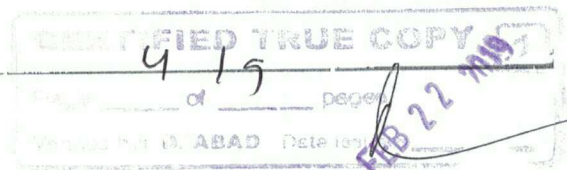


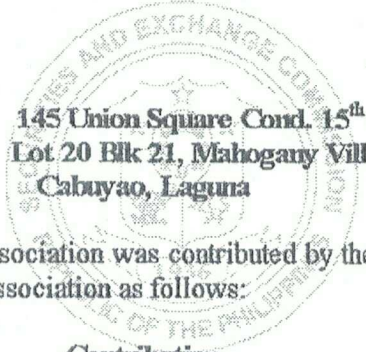
| | | |
|-------------------------|----------|---|
| Arturo Ofrecio | Filipino | Blk 18 L-11 Phase O, Francisco Homes Brgy Narra, SJDM |
| Jaime B. Gaddy | Filipino | #1809 Biak-na-Bato St., Manila |
| Joseph B. Bacareza | Filipino | 54 Evangelista St., Proj. 4, Q. C |
| Nelson N. Feliciano | Filipino | Sto. Tomas South, Jaen, Nueva Ecija |
| Efren P. Guardiano | Filipino | Cp Karingal Cmpnd., Sikatuna Vill., QC |
| Benjamin Fabella | Filipino | Chico St., SAS, Cainta, Rizal |
| Pacifico G. Tecson | Filipino | #98 Zapote III Bacoor Cavite |
| Jose C. Estrada, Jr. | Filipino | #1454 Alvarez St., Sta. Cruz, Manila |
| Arnold D. Awing | Filipino | San Pascual, Rizal, Kalinga |
| Belmore B. Bringas, Jr. | Filipino | 144 Villamor Manzano St., Bangued, Abra |
| Francisca N. Ramilo | Filipino | B-5 L-14 Camilla Homes, Tunasan, Muntinlupa City |
| Renato M. Molina | Filipino | 145 Union Square Condo. 15 th Ave., QC |
| Marchel D. Pangilinan | Filipino | Lot 20 Blk 21, Mahogany Village, Pulo, Cabuyao, Laguna |

Sixth - That membership in The Association shall be open to all uniformed and non-uniformed personnel and employees of the BUREAU of FIRE PROTECTION (BFP) and the DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT (DILG) in the active, inactive or retired status, individuals whose work is related to Fire Services whether in the government and private sectors, and their families and relatives, by affinity or consanguinity.

Seventh - That the members of the Board of Trustees of said Association shall be fifteen (15) and that the names, nationalities and residence of the first trustees of The Association are as follows:

| <u>Name</u> | <u>Nationality</u> | <u>Residence</u> |
|-------------------------|--------------------|--|
| Edwin B. Tabaranza | Filipino | Rm 507, BFP, Union Square Condo., 15 th Ave., Cubao, Quezon City |
| Victoriano C. Remedio | Filipino | #232 Mangga District, Tagbilaran City |
| Arturo Ofrecio | Filipino | Blk 18 L-11 Phase O, Francisco Homes Brgy Narra, SJDM |
| Jaime B. Gaddy | Filipino | #1809 Biak-na-Bato St., Manila |
| Joseph B. Bacareza | Filipino | 54 Evangelista St., Proj. 4, Q. C |
| Nelson N. Feliciano | Filipino | Sto. Tomas South, Jaen, Nueva Ecija |
| Efren P. Guardiano | Filipino | Cp Karingal Cmpnd., Sikatuna Vill., QC |
| Benjamin Fabella | Filipino | Chico St., SAS, Cainta, Rizal |
| Pacifico G. Tecson | Filipino | #98 Zapote III Bacoor Cavite |
| Jose C. Estrada, Jr. | Filipino | #1454 Alvarez St., Sta. Cruz, Manila |
| Arnold D. Awing | Filipino | San Pascual, Rizal, Kalinga |
| Belmore B. Bringas, Jr. | Filipino | 144 Villamor Manzano St., Bangued, Abra |
| Francisca N. Ramilo | Filipino | B-5 L-14 Camilla Homes, Tunasan, Muntinlupa City |





Renato M. Molina Filipino
Marchel D. Pangilinan Filipino

145 Union Square Condo. 15th Ave., QC
Lot 20 Blk 21, Mahogany Village, Pulo,
Cabuyao, Laguna

Eight - That the capital of The Association was contributed by the incorporators and trustees who are also members of the Association as follows:

| <u>Name</u> | <u>Contribution</u> |
|-------------------------|---------------------|
| Edwin B. Tabaranza | P500.00 |
| Victoriano C. Remedio | P500.00 |
| Arturo Ofrecio | P500.00 |
| Jaime B. Gaddy | P500.00 |
| Joseph B. Bacarezza | P500.00 |
| Nelson N. Feliciano | P500.00 |
| Efren P. Guardiano | P500.00 |
| Benjamin Fabella | P500.00 |
| Pacifico G. Tecson | P500.00 |
| Jose C. Estrada, Jr. | P500.00 |
| Arnold D. Awing | P500.00 |
| Belmore B. Bringas, Jr. | P500.00 |
| Francisca N. Ramilo | P500.00 |
| Renato M. Molina | P500.00 |
| Marchel D. Pangilinan | P500.00 |

Total -----P7,500.00

No list of additional members attached

Ninth - That no part of the income obtained incident to its operation shall be distributed as dividends to its members, trustees, or officers, subject to the provisions of the Corporation Code. Any profit obtained by The Association as a result of its operation, whenever necessary or proper, shall be used for the furtherance of the purposes enumerated in Article II, subject to the provisions of Title XI of the Corporation Code.

Tenth - That Francisca N. Ramilo has been elected Treasurer of The Association to act as such until his successor is duly elected and qualified in accordance with the By-Laws, and that as such Treasurer, he has been authorized to receive for The Association and to receipt in its name for all fees, contributions and other moneys paid to it.

Date: 21-2-2019 Time: 11:23:17 AM

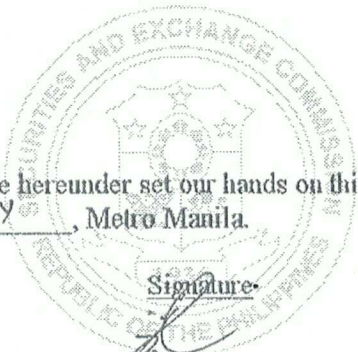
Eleventh - That The Association manifests its willingness to change its corporate name in the event another person, firm or entity has acquired a prior right to use the said firm name or one deceptively or confusingly similar to it.

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Twelve - That The Association shall comply with all laws, rules and regulations for non-stock corporations in the course of its operation.





IN WITNESS WHEREOF, we have hereunder set our hands on this 26th day of OCTOBER, 2001 at QUEZON CITY, Metro Manila.

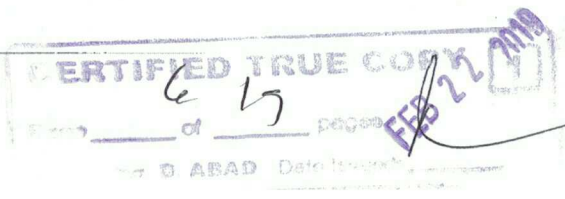
| <u>Name</u> | <u>Signature</u> | |
|-------------------------|------------------|----|
| Edwin B. Tabaranza | | 1 |
| Victoriano C. Remedio | | 2 |
| Arturo Ofrecio | | 3 |
| Jaine B. Gaddy | | 4 |
| Joseph B. Bacareza | | 5 |
| Nelson N. Feliciano | | 6 |
| Efren P. Guardiano | | 7 |
| Benjamin Fabella | | 8 |
| Pacifico G. Tecson | | 9 |
| Jose C. Estrada, Jr. | | 10 |
| Arnold D. Awing | | 11 |
| Belmore B. Bringas, Jr. | | 12 |
| Francisca N. Ramilo | | 13 |
| Renato M. Molina | | 14 |
| Marchel D. Pangilinan | | 15 |

WITNESSES:

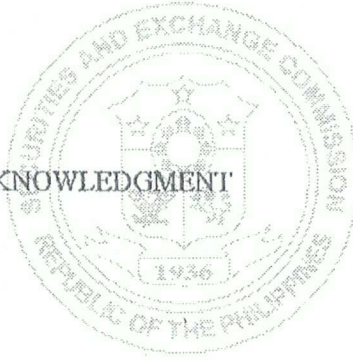
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User Name: 9secexpressd



ACKNOWLEDGMENT



Republic of the Philippines)
S. S.
Quezon City, Metro Manila)

BEFORE ME, a Notary Public in and for QUEZON CITY, Philippines, this _____ day of DEC 12 2001, 2001 personally appeared:

| Name | RC No. | Date | Place |
|---------------------------|-----------|----------|-------------------|
| Edwin B. Tabaranza ✓ | 18746210 | 05-12-01 | Quezon City |
| Victoriano C. Remedio ✓ | 10684010 | 01-18-99 | Tagbilaran City |
| Arturo P. Ofrecio ✓ | 0125546 | 04-04-01 | SJDM, Bulacan |
| Jaime B. Gaddy ✓ | 6083789 | 01-29-01 | Manila |
| Joseph B. Bacareza ✓ | 1655347 | 01-09-01 | Quezon City |
| Nelson N. Feliciano ✓ | 19907322 | 02-05-01 | Jaen, Nueva Ecija |
| Efren P. Guardiano ✓ | 07638880 | 01-3-01 | Taytay, Rizal |
| Benjamin Fabella ✓ | 428566 | 04-6-01 | Cainta, Rizal |
| Pacifico G. Tecson ✓ | 09564076 | 04-13-99 | Manila |
| Jose C. Estrada, Jr. ✓ | 12607147 | 02-26-01 | Manila |
| Reynaldo D. Awing ✓ | 109841028 | 02-26-01 | Rizal, Kalinga |
| Belmore B. Bringas, Jr. ✓ | 00408889 | 04-27-01 | Bangued, Abra |
| Francisca N. Ramilo ✓ | 11909851 | 03-23-01 | Tunasan, Laguna |
| Renato M. Molina ✓ | 00439813 | 02-15-99 | Quezon City |
| Marchel D. Pangilinan ✓ | 14297440 | 05-03-01 | Quezon City |

all known to me and to me known to be the same persons who executed the foregoing Articles of Incorporation and acknowledged to me that the same is their own free and voluntary act and deed.

IN WITNESS WHEREOF, I have hereunder set my hand and affixed my Notarial Seal at the place and on the date first above stated.

Date: 21-2-2019 Time: 11:23:19 AM



ERLINDA B. ESPEJO
Notary Public
My Commission Expires December 31, 2002
PTC 00110531, 2001
Issued at Quezon City
Issued on January 2, 2001

Doc. No. 07;
Page No. 15;
Book No. 1000;
Series of 2001;

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